



optm™



Stephen O'Brien

Optm CEO

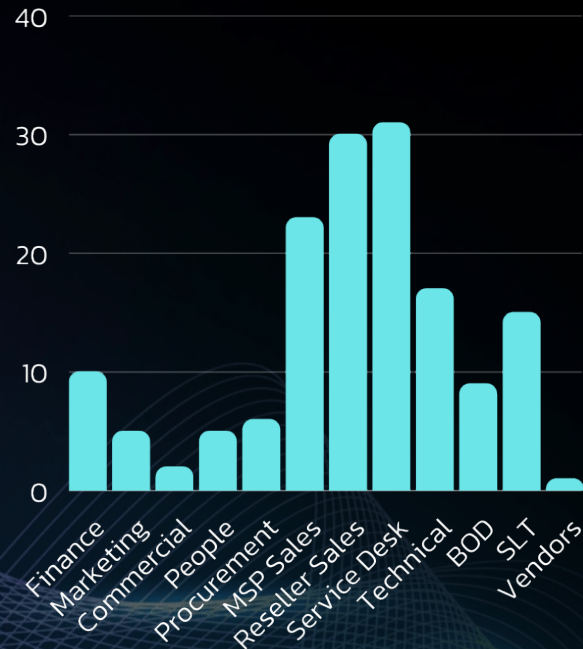
Team



160
Talented
Colleagues

Our Team

Department Break-down:



Growth



£65m
Turnover
£52m last year (25%
increase)

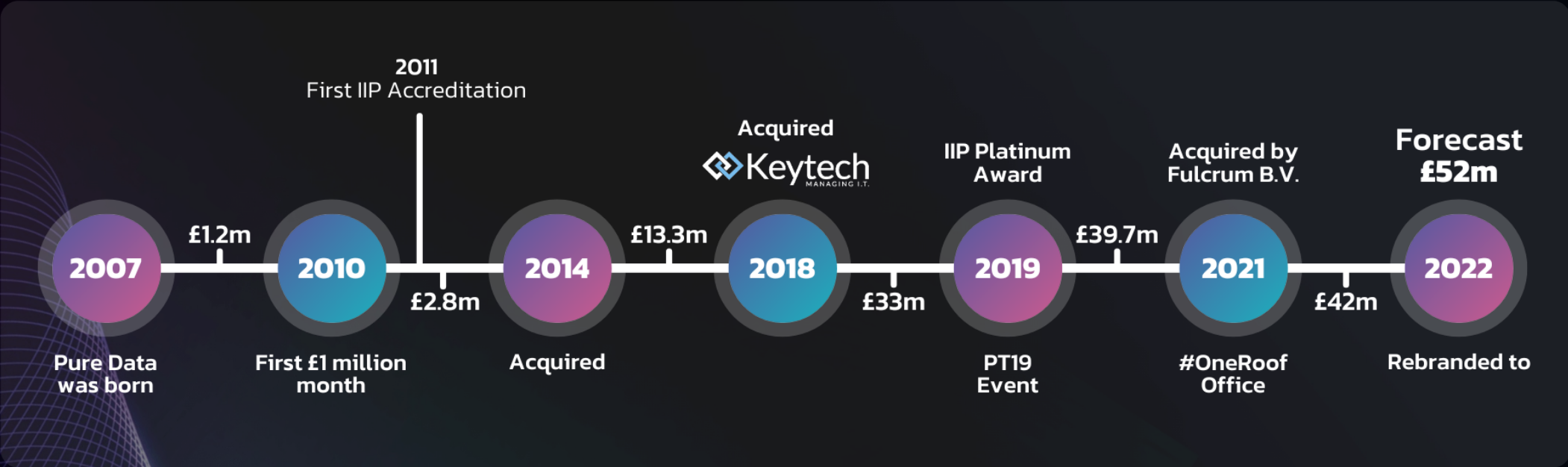


1407
Customers

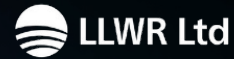
Customer Portfolio



Timeline



Customer Portfolio



A decorative graphic on the left side of the slide, consisting of a grid of thin, light blue lines that form a wavy, organic shape.

INVESTORS IN PEOPLE®
We invest in people Platinum

People

Environment

Culture



Transparency +
Trust



Values Refresh



Induction Process



Learning and Development



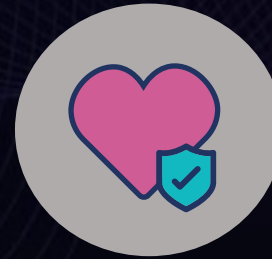
Leadership Huddles



QB's and Communication



Connection And Belonging



Re-Induction
For All



Recognition

Our Values



One Team

One roof, one team, one community, teamwork, solidarity, collaboration, support and respect.



People First

People, customers, culture and values first, doing the right thing... Results follow.



Being Better

Being better than yesterday, than ourselves, than our competitors, always improving, driven to succeed, standards matter.



Own It

Taking pride in our work, initiative, autonomy, accountability, recognize and learn from mistakes.



Work Hard

Passion, dedication, extra mile, whatever it takes, earn the right, loyalty... Work hard, play hard!



Have Courage

Professional courage, speak it up, communicate, challenge constructively and confidently.



Values



Aptitude + Experience



Skills Match



Stickability/Longevity



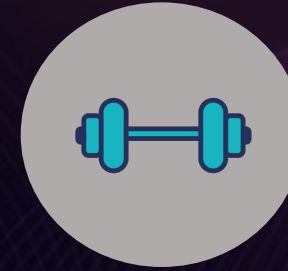
Attitude



YuLife Wellbeing
app



Onsite YOGA



Gym Contributions +
Time



Professional
Counselling



Mental Health
First Aiders (9)



Dedicated L&D Specialist



Training Budget



Sales Academy



Apprenticeship Scheme



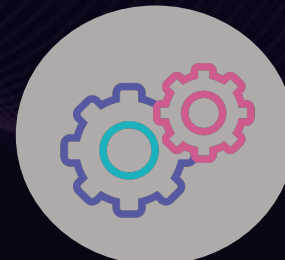
Accreditations



121's – Continuous + Timely
Feedback



Personal Development Plans



Coaching and Mentoring



Thank You

Any Questions?